



BROAD SPECTRUM VETERINARY STUDENT ASSOCIATION (BSVSA)

Annual Meeting

Information Packet



Rhiannon Koehler, President

Jenna Ward, President-Elect

broadspectrumoutreach@gmail.com

Sponsored by Banfield Veterinary Hospital

BROAD SPECTRUM VSA ANNUAL MEETING



Agenda

March 16, 2018

Order of Events

1. Introductions: Executive Board, Dr. Gorczyca, and Banfield
2. Recap of 2017-2018 year
3. Chapters share 2017-2018 developments
4. Education program launch: The Broad Spectrum of Identities
5. Letter-signing campaign
6. Discussion on 2017-2018 LGBTQ+ Advocacy Awards
7. Announce 2018-2019 Broad Spectrum chapter grant application
8. LGVMA strategic update and name change
9. Call for nominations to 2018-2019 Broad Spectrum Executive Board
10. Networking

"Historically speaking, I think we've come a long way. But, as I say, we're not over the rainbow yet. There's still work to do."

- Dr. Mike Chaddock



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Veterinary
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EXECUTIVE BOARD 2017-2018

President	Rhiannon Koehler (<i>she/her/hers</i>) University of Missouri - Columbia
Vice President / President-Elect	Jenna Ward (<i>she/her/hers</i>) Texas A&M University
Secretary	Hannah Michalski (<i>did not specify</i>) Texas A&M University
Treasurer	Wendy Cheng (<i>she/her/hers</i>) Texas A&M University
Publicity Chair	Elana Young (<i>she/her/hers</i>) Kansas State University
Chapter Coordinator	Corrie Hines (<i>she/her/hers</i>) Washington State University
LGVMA Student Representative	Morgan Miller (<i>she/her/hers</i>) Colorado State University
LGVMA Liaisons	Zarah Deutsch (<i>did not specify</i>) Washington State University Kavi Rude (<i>he/him/his</i>) University of California, Davis
Canadian Representative(s)	Angelique Castelo (<i>did not specify</i>) Ontario Veterinary College
LGVMA Advisors	Dr. Ken Gorczyca (<i>he/him/his</i>) San Francisco, CA Dr. Jay Gladden (<i>he/him/his</i>) Tufts University Assistant Professor
Faculty Advisors	Dr. Karen Cornell (<i>did not specify</i>) Texas A&M University, Associate Dean for Professional Programs Dr. Kenita Rogers (<i>did not specify</i>) Texas A&M University, Executive Associate Dean

MISSION STATEMENT

BSVSA serves to connect, support, and empower LGBTQ+ people and allies within the academic veterinary through:

- Fostering an understanding of what it means to be an LGBTQ+ person within the veterinary profession
- Educating veterinary students on the importance of and contributions made by the LGBTQ+ minority within the veterinary profession
- Encouraging healthy, supportive relationships between LGBTQ+ people and allies, including pre-veterinary and veterinary students, interns, residents, faculty, staff, and administrators
- Advocating for the respect and equity of seen and unseen LGBTQ+ people
- Contributing to the development of safe and welcoming veterinary academic environments for all students, especially LGBTQ+ students, by providing resources, educational opportunities, and support to student leadership in veterinary school that wish to start up LGBTQ+-oriented organizations or to LGBTQ+-oriented student organizations that have already been established, as well as helping to facilitate the transition from veterinary school to a career in the veterinary profession through education, outreach, and providing networking opportunities

VISION

BSVSA envisions an inclusive academic veterinary community where sharing experiences and educational opportunities inspires community engagement and equity so that LGBTQ+* people and allies are able to contribute to and thrive within a diverse veterinary profession.

BECOMING A BSVSA CHAPTER

We encourage all veterinary students whose schools are without a LGBTQ+ club or diversity support structure to come under our umbrella and start a new chapter. Existing LGBTQ+ or VOICE organizations may adopt the mission and vision of BSVSA as a part of their organizations.

Below are the requirements for BSVSA chapters:

- Adopt the mission and vision statements of Broad Spectrum VSA
- Adopt the organization's name as a chapter of Broad Spectrum VSA
- Have an official faculty advisor on campus
- Set up a bank account for the chapter (cannot be a personal account)
- Register as an official group on campus or through SCAVMA, depending on your school's requirements
- Host at least 2 lecture/educational events per year, along with an outreach event at school or in the community that addresses LGBTQ+ issues
- Report to Broad Spectrum VSA after each event with photos and a small blurb to submit to our sponsors/donors

LESBIAN AND GAY VETERINARY MEDICAL ASSOCIATION (LGVMA)



BSVSA proudly functions as the student arm of the LGVMA, receiving mentorship and financial aid from our parent organization. Please see the included pages towards the end of this packet to learn more about the LGVMA's mission and vision, as well as their outstanding accomplishments over the past few years.

2017-2018 BSVSA REVIEW

2017 LGBT+ AWARENESS AWARDS

DR. MICHAEL CHADDOCK - MICHIGAN STATE UNIVERSITY COLLEGE OF VETERINARY MEDICINE ASSOCIATE DEAN FOR ADMINISTRATION AND LGVMA VICE PRESIDENT

Awarded for his tireless lecturing on LGBT+ advocacy and wellness issues within the veterinary profession at colleges of veterinary medicine across North America and at important veterinary conferences. Dr. Chaddock has also been a faculty advisor and mentor to veterinary medical students at TAMU and currently at MSU campuses.

DEAN PAUL LUNN - NORTH CAROLINA STATE UNIVERSITY COLLEGE OF VETERINARY MEDICINE

Awarded for his leadership around the difficult LGBT+ political climate in North Carolina. He has personally reached out to LGVMA, attended the LGVMA annual meeting in San Antonio, and brought LGBT+ advocacy to the NCSU veterinary medical students and faculty. He has helped to empower his staff and student body around LGBT+ inclusion and wellness by inviting Dr. Michael Chaddock to lecture and by supporting other diversity programs at NCSU College of Veterinary Medicine. Leadership starts from the top.

DR. ANDREW PEREGRINE - ONTARIO VETERINARY COLLEGE

Awarded for his leadership at OVC in supporting the LGVMA OVC student chapter as an empowering faculty advisor and by marching regularly in the Toronto Pride Parade with his students, faculty, and local practitioners to promote the inclusiveness of the veterinary profession. Dr. Peregrine is a great role model and veterinary student mentor and is very much appreciated by his veterinary community at Guelph

DR. MIKE DIBLER, 2017 GRADUATE OF UNIVERSITY OF FLORIDA

Awarded for his brave and empowering advocacy in promoting LGBT+ people within the veterinary profession- especially regarding transgender issues. He also has been an executive board secretary for Broad Spectrum and helped to create the new Broad Spectrum logo. He has participated in numerous LGBT+ panel discussions at Colleges of Veterinary Medicine and at the 2017 Iverson Bell Symposium.

DR. KYLE HOHU, 2017 GRADUATE OF PURDUE UNIVERSITY

Awarded for his leadership in recognizing a need, educating the SAVMA leadership, and helping to create the SAVMA Cultural Outreach Officer position. Kyle's efforts have helped to institutionalize inclusion and wellness in the SAVMA organization. This new role helps keep diversity, inclusion, and wellness as part of the annual

SAVMA Symposium and is the official SAVMA liaison for Broad Spectrum, VOICE, and other diversity initiatives. This new SAVMA position mirrors a similar position being created at the AVMA.

AUSTIN HARDEGREE, PAST-PRESIDENT OF BSVSA, CURRENT TEXAS A&M STUDENT

Awarded for his amazing leadership as President of Broad Spectrum, as a diversity lead at the 2017 SAVMA Symposium, and his tireless work on TAMU Broad Spectrum and VOICE campus activities. He stood up, led, and helped create an inclusive environment at TAMU which has rippled across North American colleges of veterinary medicine. Leadership does start in veterinary school too.

2017 LGBTQ+ SERVICE AWARDS

DR. ABBY MCELROY, 2017 GRADUATE OF TUFTS

Abby joined the executive board, served as co-President, and became the LGVMA student representative. She has participated in LGVMA strategic planning. She also help found the Cummings College of Veterinary Medicine Diversity Council and helped promote inclusion on her campus and across colleges of veterinary medicine in North America.

PATRICK BALES, CURRENT STUDENT AT UNIVERSITY OF GEORGIA

Patrick served on the executive board as Treasurer and Fundraising Chair. His outreach and advocacy work helped nurture both Merial and Hill's Pet Nutrition as major industry supporters for Broad Spectrum and LGVMA. He also served as President of his campus Broad Spectrum chapter promoting inclusion and wellness at the University of Georgia.

AVMA NON-DISCRIMINATION POLICY

Following a successful letter-writing campaign by both Broad Spectrum VSA and the LGVMA, which primarily took place at 2017 SAVMA Symposium, the AVMA Board of Directors agreed on April 7, 2017 to update the "AVMA Policy on Diversity and Inclusion" to include gender identity and gender expression. The change also included parental, marital, and pregnancy status.

The current language is as follows:

"The AVMA is committed to diversity and inclusion in all aspects of the profession of veterinary medicine so that we can best serve the animals, the public, and our members. Our goal is to mirror the growing diversity of the communities we serve and to promote an understanding of their varied needs. To this end, we are committed to actively promoting and maintaining diversity and inclusion in our membership, leadership, and organization, and educating our members regarding the value of diversity and inclusion. This commitment embraces the value of the many areas of the veterinary profession, and the value of our members' and clients' varied backgrounds, including but not limited to race; ethnicity; physical and mental abilities; gender; sexual orientation; gender identity or expression; parental, marital, or pregnancy status; religious or political beliefs; military or veteran status; and geographic, socioeconomic, and educational backgrounds."

BROAD SPECTRUM CHAPTER GRANTS



**Boehringer
Ingelheim**

Broad Spectrum Veterinary Student Association (BSVSA) is very grateful to have received a grant from Boehringer Ingelheim (BI) for the 2017-2018 academic year. Because of this funding, we were able to provide \$500 to each of the BSVSA chapters included on the next page. These funds were used by these chapters for outreach and advocacy events, or to begin a chapter at their respective universities.



VCA has become a new industry sponsor of the Broad Spectrum Chapter Grants for the 2018-2019 school year. For questions or to apply for the 2018-2019 academic year, please e-mail broadspectrumoutreach@gmail.com.

2017-2018 GRANT RECIPIENTS

University of Florida

Gainesville, FL



University of Illinois

Urbana, IL



University of Tennessee

Knoxville, TN



University of Georgia

Athens, GA



The University of Minnesota

St. Paul, MN



University of Missouri – Columbia

Columbia, MO



Michigan State University

East Lansing, MI



Atlantic Veterinary College

Charlottetown, Prince Edward Island, Canada



Tufts University

North Grafton, MA



Colorado State University

Fort Collins, CO



Kansas State University

Manhattan, KS




VCA has become a new industry sponsor of the Broad Spectrum Chapter grants!



For questions or to apply for the 2018-2019 academic year, please email broadspectrumoutreach@gmail.com.

Students from Broad Spectrum Veterinary Student Association and representatives from the Lesbian and Gay Veterinary Medical Association presented a poster on gender identity at the AAVMC Annual Conference, which took place on February 28–March 4, 2018. An image of their poster is included below.




SAFE SPACE

Creating Inclusive Classrooms and Clinic Settings for Transgender and Gender Expressive Students, Faculty, and Clients

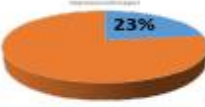
Drew Taylor, DVM*, Avery Berkowitz*, Kavi Rude*, Jenna Ward®, JN Gladden, DVM, DACVECC*
 *Cummings School of Veterinary Medicine at Tufts University, *UC Davis School of Veterinary Medicine, ®Texas A&M University College of Veterinary Medicine. Sponsored by: Lesbian and Gay Veterinary Medical Association and VCA

Do Ask, Do Tell: High Levels of Acceptability by Patients of Routine Collection of Sexual Orientation and Gender Identity Data in Four Diverse American Community Health Centers


Sean Cahill^{1*}, Robbie Singal², Chris Grasso², Dana King², Kenneth Mayer³, Kellan Baker⁴, Harvey Makadon⁵



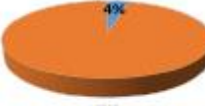
DEPRESSION
75%
NO SUPPORT



23%
SUPPORT



SUICIDE
57%
NO SUPPORT




4%
SUPPORT

*Presented by: Sean C. Cahill, D. Paul D. Singal, D. for the Trans PAKS Project; Dale L. Peterson, DVM, M. University of California (Berkeley); Kenneth Mayer, DVM, MSW, Professor for Michigan's All Services of Primary and Pediatric Youth Services; J. Makadon, MD.

Want to know? ASK!

This study showed that it's ok to ask someone about their gender/sexuality if you do it respectfully!




TIPS

- Create gender neutral bathrooms
- Use gender neutral language
- Adopt preferred name policies
- Ask people their pronouns
- Show support

TEACHER TIP:


On the first day of school, have students introduce themselves with the name they would like to be called instead of reading off a roster. This gives trans* youth (and anyone else who doesn't like their legal name) a chance to share the name they are most comfortable with.



transstudent.org/teachertips


TEACHER TIP:

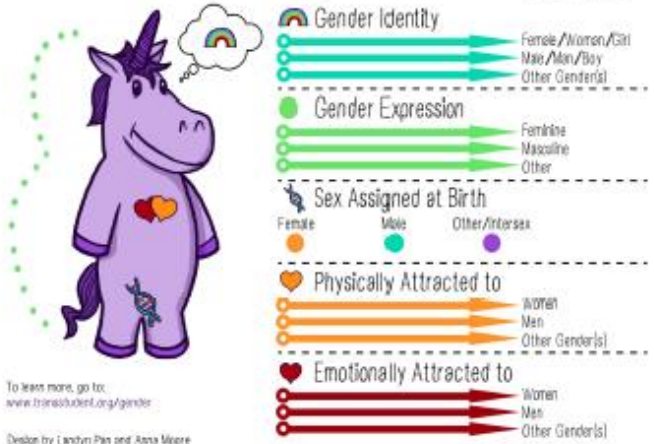
Don't separate your class by gender or sex, it can make trans* students very uncomfortable and it completely writes off individuals that do not identify in the gender binary. You can't tell how someone identifies from how they look, and their experiences could differ wildly from your own.



transstudent.org/teachertips

The Gender Unicorn


Graphic by: 



To learn more, go to: www.transstudent.org/gender

Design by Landyn Pan and Anna Moore

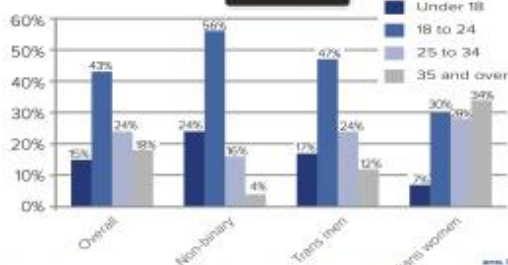
Over half of transgender respondents (59%) in a recent survey avoided using a public restroom in the past year because they were afraid of confrontations or other problems they might experience.



Gender neutral bathrooms are a BIG deal.

Ask **EVERYONE** their pronouns

Many people start to transition between ages 18-34



Age Group	Overall	Non-binary	Trans men	Trans women
Under 18	15%	24%	17%	7%
18 to 24	43%	60%	47%	30%
25 to 34	24%	16%	24%	59%
35 and over	18%	4%	12%	34%

James, C.E., Herman, J.L., Rebeck, C., Lindley, M., Moore, L., & Bradford, M. (2016). The Status of the 2011 U.S. Transgender Survey. Washington, DC: National Center for Transgender Equality.

Please see this website for great information, much of which was used for the presentation above:

<http://www.transstudent.org>

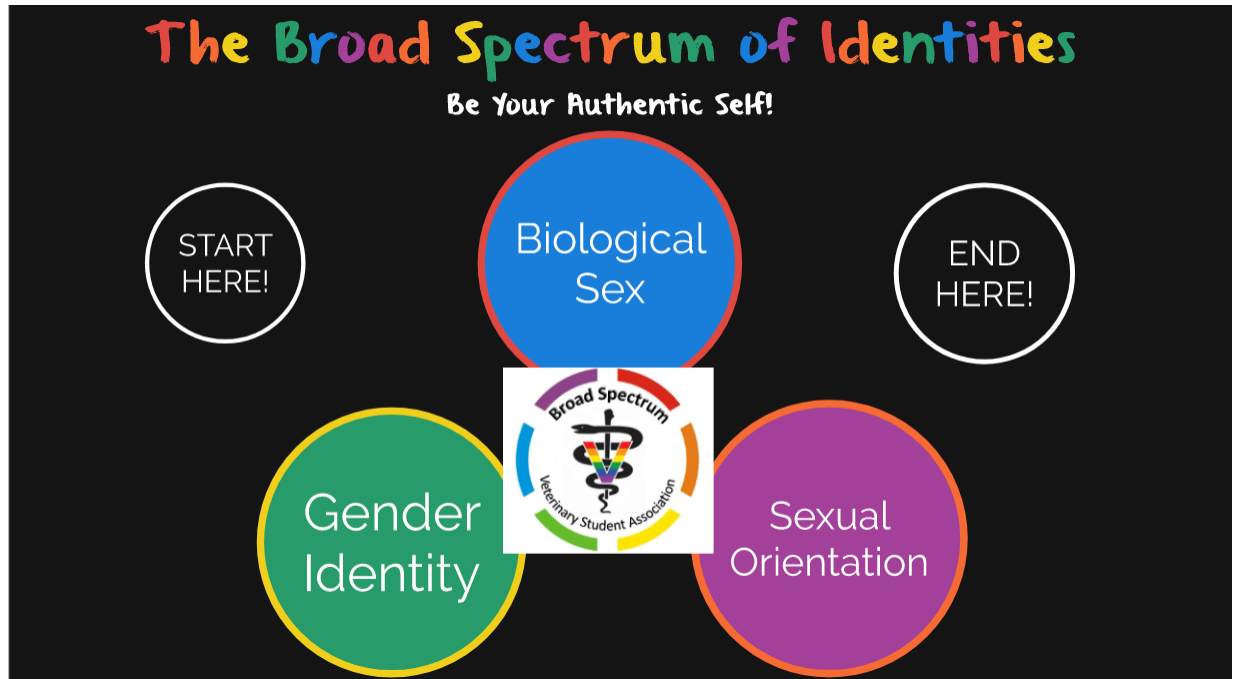
THE YEAR AHEAD

THE BROAD SPECTRUM OF IDENTITIES

BSVSA is developing an education initiative to advocate for understanding and acceptance of LGBTQ+ students within veterinary schools. This initiative is currently called the “Broad Spectrum of Identities” and is being launched at this symposium! Information on the program is below:

Quarterly presentations or informational sheets will be sent out by BSVSA! Feel free to use them for your own educational events or to e-blast them to your entire college!

Session 1, March 2018: The Broad Spectrum of Identities Presentation



Session 2, June 2018 (PRIDE MONTH): YOU DECIDE!!!

For Pride Month, we will also be mirroring the AVMA’s initiative and posting LGBTQ+ student stories on our social media. If you are willing to be a participant, please let our leadership know.

Session 3, September 2018: The Ace Community

Session 4, December 2018: Health Disparities for LGBTQ+ Individuals

LETTER-SIGNING CAMPAIGN

The LGVMA and BSVSA are hosting a letter-writing campaign encouraging the AAVMC and veterinary colleges and organizations to include a third gender option on the VMCAS and other applications. We believe this would foster an environment of inclusivity and allow non-binary and trans* individuals to feel safer and more welcome within the profession. Copies of this letter for you to sign can be found at the Broad Spectrum VSA Annual meeting or by finding the Broad Spectrum, LGVMA, and VOICE table in the exhibit hall. We can also send you a digital copy of this letter if you would like to distribute it at your university.

2018 LGBTQ+ ADVOCACY AWARDS

Broad Spectrum Veterinary Student Association (BSVSA) is seeking nominations for the third **annual LGBTQ+ Veterinary Advocacy Award**. The award is given out to faculty members, veterinary medical students, or industry partners who go above and beyond to provide support and ensure inclusivity regardless of sexual orientation, gender identity, or gender expression in veterinary academia. Previous awardees have included Dr. Michael Chaddock for his tireless lecturing on LGBTQ+ advocacy and wellness issues at colleges across the country, Dr. Andrew Peregrine for his mentorship at Ontario Veterinary College and marching regularly with his students, faculty, and local practitioners in the Toronto Pride Parade, Mike Dibler for his vocal and passionate support and education of the community, particularly regarding transgender issues, and other outstanding advocates for LGBTQ+ inclusion.

This award seeks to recognize those individuals who have demonstrated commitment to Broad Spectrum's mission by developing awareness of the LGBT+ community and its importance within the realm of veterinary education and practice.

We are also seeking nominations for our second annual **Broad Spectrum Service Award**, which is given to recipients who have gone above their elected position to ensure that Broad Spectrum and Colleges of Veterinary Medicine are as inclusive, welcoming, and successful as they can be. Previous winners include Abby McElroy who was on our executive board serving as co-president, helped found the diversity council at her school, and now serves on the LGVMA board, and Patrick Bales who served as our treasurer and fundraising chair and whose outreach allowed us to gain both Merial and Hill's Pet Nutrition as major industry supporters.

Award nominations are **due April 15, 2018**. Letters of nomination should be sent to broadspectrumoutreach@gmail.com; be sure to clarify which award is being sought.

Broad Spectrum and the veterinary profession is grateful to each ally, mentor and leader. We look forward to your nominations so we can thank the members of our community who are working hard to make it such a great community.

2018-2019 BROAD SPECTRUM CHAPTER APPLICATION AND GRANT APPLICATION

To apply to become a Broad Spectrum chapter, please send an application to broadspectrumoutreach@gmail.com. If you do not have a copy, feel free to reach out, and we will send one to you.

Please note that if you did not submit an application within the past year, we do not have you listed as one of our official BSVSA chapters. Applications do **NOT** have to be resent every year, but we do require that you provide new officer information each year, as well as summaries and photos from your chapter events.

This year, grant applications are separate from the chapter applications. Last year, our grants were up to \$500, and we hope to continue providing a similar amount this year. Please see the attached applications. We accept applications until grant money has been claimed, so get your application in early for your best chance at receiving aid!

2018-2019 BROAD SPECTRUM EXECUTIVE BOARD

Broad Spectrum Veterinary Student Association is now accepting applications and nominations for the 2018-2019 leadership team. Available positions include vice president (president-elect), secretary, treasurer, public relations chair, chapter coordinator, and LGVMA student representative. These volunteer positions entail monthly video meetings, mentorship through LGVMA, and an opportunity for development of leadership skills. If interested, please e-mail the current president broadspectrumoutreach@gmail.com.

POSITION DESCRIPTIONS:

VICE PRESIDENT (PRESIDENT-ELECT):

- Assists president with managing and planning meetings and events
- Assists president with educational initiatives
- Fills in if the president is absent

***Please note that vice president is president-elect for the following year. If interested in this position, you are committing to two years on the officer board with your 2nd year as president.**

SECRETARY:

- Takes notes at monthly meetings and distributes to executive board
-

TREASURER:

- Manages organization bank account
 - Distributes grant money to chapters
 - Applies for funding opportunities
-

PUBLIC RELATIONS CHAIR:

- Drafts press releases and assists with letter-writing campaigns
 - Manages social media accounts
-

CHAPTER COORDINATOR:

- Maintains contact information for school chapters
 - Distributes information to school chapters
-

LGVMA STUDENT REPRESENTATIVE(S):

- Attends LGVMA board meetings and relays information to BSVSA executive board
 - Represents student interests on the LGVMA board
-

Represent your school as a member of our board! Attendees of any North American school of veterinary medicine are encouraged to apply. We welcome individuals of any sexual orientation or gender identity, including allies!

ADDITIONAL MATERIALS

Included with this packet, you will find:

- BSVSA Brochure
- LGVMA Mission and Accomplishments
- 2018-2019 Chapter Application
- 2018-2019 Broad Spectrum Chapter Grant Application
- Copy of Letter for Letter-Signing Campaign



Lesbian and Gay Veterinary Medical Association (LGVMA)

For individuals of all sexual orientations and gender identities

Mission and Recent Accomplishments, 2015 to Present

The mission of LGVMA:

- Advocate
- Wellness
- Empower LGBTQ veterinary medical students
- Community

The Lesbian and Gay Veterinary Medical Association (LGVMA) fosters acceptance & inclusivity for people of all sexual orientations and gender identities within the veterinary medical profession.

New Strategic Focus:

1. Fight discrimination against LGBTQ people in the veterinary medical profession;
 2. Build collaborative networks for the LGBTQ veterinary medical community;
 3. Support LGBTQ students in veterinary medicine through mentorship, program development, and scholarships.
 4. Wellness
-

Our vision is a veterinary profession in which we all live to our full potential, both personally and professionally, conduct our lives openly and with integrity, and freely share our experience and wisdom for the betterment of and care for ourselves, our profession, our clients and all animals.

Advocacy and wellness:

- Sponsored talk on suicide at the AVMA/Boston 2015.
- Conduct LGBTQ veterinary wellness survey.
- Developed and shared broad non-discrimination statement
- Lobbied the AVMA Legislative Advisory Committee to support the 2016 Equality Act.
- Supported first openly gay AVMA President, Dr. Joseph Kinnarney
- Elected our first transgender individual to the LGVMA Board.
- Awarded Achievement Awards for individuals and organizations that supports the LGVMA mission.
- Sent representative to AVMA Veterinary Wellness Roundtable in March 2016.
- Advised AVMA regarding Indiana's Religious Freedom Restoration Act and its potential impact on the 2016 AVMA Convention.
- At the request of AVMA and AAVMC, advised on the discriminatory North Carolina "bathroom law"; both organizations put out LGBTQ supportive statements.
- Supported Dr. Michael Chaddock to represent LGVMA at the 2016 AAVMC Health and Wellness Summit at Colorado State University, where Dr. Chaddock presented "LGBT Wellness--Not exactly the same as for our straight brothers and sisters!" He also spoke at NAVC, Iverson Bell Symposium, and SAVMA Symposium and will speak at the AVMA in 2017, in addition to other venues at veterinary colleges across North America.
- Successfully lobbied AVMA to include gender identity and gender expression in their updated non-discrimination policy with an 'old-fashioned' letter writing campaign.

- Lobbied AVMA to respond with a joint press release to the homophobic quotes by a Mississippi veterinarian around the Starksville, Mississippi Gay Pride scheduled in April 2018.

Support for LGBTQ veterinary students

- Each year LGVMA awards Veterinary Student Leadership grants with support of Zoetis and Hill's Pet Nutrition.
- In 2016 awarded LGVMA Veterinary Student Leadership grants totaling \$6750 to five vet schools: \$1500 each to the Ontario Veterinary College LGVMA Student Chapter; Washington State University Broad Spectrum Veterinary Student Chapter/VOICE; Colorado State University Broad Spectrum Veterinary Student Chapter; and University of Missouri Broad Spectrum Veterinary Student Chapter; and \$750 for an Ontario veterinary medical student externship stipend.
- Encouraged a transgender veterinary student to participate in the 2016 Southeast Regional DiVersity Matters Symposium at University of Florida CVM to support transgender veterinary students.
- Advised transgender veterinary students on externship participation in North Carolina; Support and provide funding for the national Broad Spectrum Veterinary Student Association as the umbrella origination for chapters for LGBTQ veterinary student chapters at North American colleges of veterinary medicine;
- Advise the national Broad Spectrum Veterinary Student Association board of directors- the student-run umbrella association for college LGBTQ veterinary student chapters. Act as the fiscal sponsor for this group, and help them fundraise. This year we helped allocate \$10,000 from Boehringer Ingelheim so they can offer \$500 grants to LGBTQ student chapters in North America.

Social networks for LGBTQ veterinary professionals (and awareness within profession)

- Facilitated having Dr. Michael Chaddock present on LGBTQ on LGBTQ issues at North Carolina State University College of Veterinary Medicine for faculty and for the International Veterinary Student Association.
- Sponsored LGVMA booths at AVMA, SAVMA Symposium, AAVMC, NAVC Conventions, and hosted receptions at AVMA, NAVC, AAVMC and SAVMA Symposium conventions;
- Hosted Dean and Veterinary Student Panel on LGBTQ people and issues in the veterinary profession at the 2017 Iverson Bell Symposium sponsored by VCA.
- Sponsor a full-service website for LGVMA members and LGBTQ veterinary professionals (<http://www.lgvma.org/>)
- Host an active Facebook Page (www.facebook.com/lgvma) with current events, articles and photos.
- Added to the LGVMA website a section where LGBTQ-friendly employers and LGBTQ employees can post job openings and job searches.

General

- Collaborate with our industry sponsors: Boehringer Ingelheim, Zoetis, Hill's, Banfield & VCA;
- Held a Strategic Planning Meeting prior to the 2017 Indianapolis at the AVMA Convention;
- LGVMA is considering a name change to be more inclusive.
LGVMA is also morphing into a 501(c)(3) organization.

New

- Industry Partners: Boehringer Ingelheim, Banfield, Hills, Zoetis, VCA, VMX, AVMA in 2018
- Professional Ally Organizations: Broad Spectrum Veterinary Student Association, British Veterinary LGBT+, Australia Veterinary LGBTI+, VOICE, WVLDI, AAVMC, AVMA, VMAE

LGVMA, 584 Castro Street #492, San Francisco, CA 94114

(415) 851-2367

info@lgvma.org

Become a supporting member online at www.lgvma.org

Interested in volunteering? Send a note to info@lgvma.org

We have an Advocacy Task Force, Broad Spectrum Veterinary Student Task Force, Program Committee, etc.